- 1 Q. Has Mr. Lokting ever given you
- 2 instructions?
- 3 A. Yes.
- Q. Can you remember any specifics where
- 5 Mr. Lokting gave you instructions?
- A. Most recently there was a matter of
- 7 some cell site leases that we had been working on
- 8 as a result of one of the quarterly review
- 9 meetings. Those leases can be commenced at any
- 10 time. And the owners of the cell site properties
- were becoming a bit concerned about the fact that
- we had not actually commenced construction.
- 13 So I contacted Mr. Lokting, made a
- 14 recommendation on proceeding with those lease
- 15 agreements, and he instructed me -- he talked
- 16 with Mr. Thompson and then instructed me to
- 17 attempt to negotiate a lower rate of payment
- 18 until construction started.
- 19 Q. And what came about with those
- 20 instructions?
- 21 A. We are negotiating with landlords at
- 22 this time.
- Q. Who is in negotiations with the
- 24 landlords?
- A. Real estate acquisition specialists

- that we have retained to find sites in the
- 2 Atlantic City system.
- 3 Q. Who would the real estate specialists
- 4 report to?
- 5 A. He reports to a project director for a
- 6 third-party company that we've retained for that
- 7 service. That project director in turn reports
- 8 to me.
- 9 Q. How often are you in contact with
- 10 Mr. Thompson?
- 11 A. Generally just during the quarterly
- 12 review meetings. And typically, in preparation
- for those meetings, I will prepare some
- 14 recommendations that we'll discuss in the meeting
- and send them in written form to Mr. Thompson.
- Q. Does he always receive materials
- 17 relating to any recommendations that are going to
- 18 be made at a quarterly meeting prior to the
- 19 meeting?
- 20 A. Yes.
- Q. How often are you in contact with
- 22 Mr. Lokting?
- A. Probably monthly.
- Q. Does he typically contact you or do you
- 25 contact him?

- 1 A. Both ways. Probably an equal number in
- 2 each direction.
- Q. Is it normally in person, on the phone,
- 4 or by mail?
- 5 A. Telephone and mail.
- Q. You've been mentioning the quarterly
- 7 meetings. How many have you attended regarding
- 8 the Atlantic City system?
- 9 A. Two or three.
- 10 Q. What have you been told about the
- ownership of the Atlantic City system?
- 12 A. That Mr. Thompson is the owner of the
- 13 Atlantic City system.
- Q. Who told you this?
- 15 A. I don't recall precisely, my colleagues
- 16 at Comcast soon after I took on these
- 17 responsibilities.
- Q. Can you recall specifically what you
- 19 were told?
- 20 A. No. I guess I also had general
- 21 knowledge prior to that, being an employee of
- 22 Comcast, that we were the manager of the Atlantic
- 23 City system.
- Q. What did it mean to you that
- Mr. Thompson was the owner of the system?

- 1 A. It meant that we could make
- 2 recommendations on things like system buildout,
- 3 capacity expansion, coverage requirements, but
- 4 that ultimately it was his decision as to what we
- 5 did there.
- 6 Q. What have you been told about the
- 7 relationship between Comcast and Ellis Thompson
- 8 Corporation?
- 9 A. Not much, I'm not generally familiar
- 10 with that relationship.
- 11 Q. Have you ever read the management
- 12 agreement between Ellis Thompson and Comcast?
- 13 A. No.
- Q. Have you been told anything about the
- 15 management agreement?
- 16 A. Not specifically.
- 17 O. Who is Dominic Villecco?
- 18 A. He is -- I believe his title is
- 19 vice-president of engineering for Comcast
- 20 International Holdings. He was my predecessor in
- the position that I'm in currently.
- Q. Did you have any discussions with
- 23 Mr. Villecco about the Atlantic City market?
- 24 A. Yes.
- Q. Can you recall any specifics?

1	A. Soon after taking on these
2	responsibilities, I spent quite a bit of time
3	with Mr. Villecco, just going over issues, system
4	design, et cetera. And he told me about the
5	relationship between Comcast and Mr. Thompson, he
6	informed me about the quarterly review meetings
7	and the need to allow for extra time in getting
B	site design and construction approved as opposed

to some of our other systems. He warned me about the need for more lead time I guess.

Q. What did he say about the need for more

lead time?

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- A. Just because of the need for

 Mr. Thompson to review plans and to approve them

 and often wait for quarterly review meetings for

 those approvals to occur. He just cautioned me

 that I should add some extra time to anything

 that we would propose to do in Atlantic City.
 - Q. Why don't we talk about the review process when you make proposals. Let's not talk about the Atlantic City system. But, if you make a proposal for another one of Comcast's markets, what type of review process or how do you go about making a proposal for say the Wilmington system?

1	A. In the case of Wilmington, we would
2	develop system traffic forecasts and as a result
3	of that new cell site and capacity addition
4	recommendations. The process typically would be
5	to develop a business case or a budget for those
6	requirements and then to review it with my
7	colleagues at Comcast Cellular for budget
8	approval.
9	Q. Who all would have to approve it before
10	it can be adopted, a proposal?
11	A. Generally a sign-off would be required
12	by Anna Hillman. And, if the dollar amounts were
13	significant enough, also by Don Harris.
14	Q. What process do you go through in
15	making a proposal for the Atlantic City system?
16	A. A similar process with the exception
17	that, once we've developed the business case or
18	the financial recommendation, it is then sent to
19	Mr. Thompson for his review and typically defer
20	discussion until the quarterly review meetings.
21	Q. Would it first have to receive
22	Ms. Hillman's and possibly Mr. Harris' approval
23	before it can be presented to Mr. Thompson?

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I don't recall that any of the recommendations

It does receive Ms. Hillman's approval,

- 1 have been approved by Mr. Harris.
- Q. Did Mr. Villecco discuss with you what
- 3 matters will require Mr. Thompson's approval?
- A. No, I don't recall that.
- 5 Q. Has anyone ever discussed with you what
- 6 matters require Mr. Thompson's approval?
- 7 A. I don't recall a specific conversation
- 8 on that. But I operate under the assumption that
- 9 Mr. Thompson has to approve any capital
- 10 expenditure in the system.
- 11 Q. Have you had any discussions with
- 12 Ms. Hillman about the Atlantic City market?
- 13 A. Yes.
- Q. And can you recall any specifics?
- 15 A. No. I've had many conversations with
- her, I don't recall any specifics, they were just
- 17 routine conversations.
- Q. How many cell sites are in operation
- 19 for the Atlantic City market?
- A. I believe there are eight sites.
- Q. What type of facilities are at each
- 22 site?
- A. It varies. There are some sites that
- are collocated in existing structures, there
- would be an equipment room near the top of the

- building and antennas on the penthouse or at the
- 2 top of the building. There are freestanding
- 3 towers where typically there are antennas on a
- 4 tower and there's a facility, a shelter that
- 5 houses the cell site equipment.
- 6 Q. To your knowledge has Mr. Thompson
- 7 visited any of these sites?
- 8 A. I'm not aware of him visiting them.
- 9 Q. Are there any business offices in
- 10 Atlantic City for Comcast?
- 11 A. I believe so.
- Q. Do you know what type of business
- offices are in Atlantic City?
- A. No, I'm not sure.
- Q. You've never done any work out of an
- 16 office in Atlantic City?
- 17 A. Never. I believe the business office
- goes under the name of Cellular One in Atlantic
- 19 City, it's not a Comcast office.
- Q. Do you know if it is anything more than
- 21 a sales office?
- A. No, I don't know.
- MR. WEBER: I'd like to have this
- exhibit marked as Dombroski Exhibit 1. It is a
- one-page letter dated February 10, 1995, with the

1	Bates stamp AM 146942.
2	(Dombroski Exhibit No. 1 was
3	marked for identification.)
4 .	BY MR. WEBER:
5	Q. Have you ever seen this letter before?
6	A. Yes.
7	Q. Did you receive it from Mr. Lokting?
8	A. Yes.
9	Q. Did you take any action after receiving
10	it?
11	A. Yes. I instructed our third-party site
12	acquisition company to ensure that their word
13	processing system was updated to reflect the
14	correct name of Ellis Thompson Corporation on any
15	documents that would be issued in the future.
16	Q. Did anyone at Comcast discuss this
17	letter with you?
18	A. Not that I recall.
19	Q. Was it the outside contractor that
20	prepared the lease that had the name Ellis
21	Thompson Corporation, an Oregon corporation,
22	d/b/a Comcast Metrophone?
23	A. Yes.
24	Q. Have you ever explained to any of the
25	employees under you about the ownership of the

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- 1 Atlantic City system?
- 2 A. Yes, I have.
- Q. What have you told them?
- A. I have explained to them that
- 5 Mr. Thompson is the owner of the market and that
- 6 Comcast is the managing entity and that no
- 7 capital expenditure or major change in operating
- 8 procedures can be taken without his approval.
- 9 Q. Did you give them instructions on how
- to proceed to obtain Mr. Thompson's approval?
- 11 A. Yes, I've instructed them to talk with
- me about any proposed changes and that I would
- communicate that to Mr. Thompson and seek his
- 14 approval.
- Q. And have they done so?
- 16 A. Yes.
- Q. A moment ago we were discussing the
- 18 facilities that are in the Atlantic City system.
- 19 To your knowledge are there any full-time
- 20 employees at any of the sites?
- A. There are no full-time employees at any
- of the cell sites. As far as the business office
- we talked about earlier, I have no direct
- 24 knowledge of that.
- Q. And any buildings or rooms at the sites

- are essentially nothing more than shelters for
- 2 equipment?
- A. Yes, they're just radio equipment and
- 4 interconnect equipment at those sites.
- Q. But no offices at any of the sites?
- 6 A. No.
- 7 Q. Have you played any role in negotiating
- 8 any of the contracts on behalf of Comcast for the
- 9 Atlantic City system?
- 10 A. No.
- 11 Q. Do you play any role in the negotiation
- of leases?
- 13 A. Yes.
- 14 Q. Can you describe that role.
- 15 A. I set general guidelines on lease
- 16 payment amounts based on individual markets and
- 17 review and approve any lease document before it
- is forwarded to Mr. Thompson for signature.
- 19 O. Does Comcast use a standard lease form?
- 20 A. We've got several versions of a
- 21 standard lease form.
- Q. During your time in this position, has
- 23 Mr. Thompson ever requested any changes in a
- lease other than the one we just mentioned?
- A. Yeah, other than the change in the name

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and the lower rate, no, not that I can recall.

- 2
- Do you do the work in finding the cell 0.
- sites? 3

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- Α. I direct the third-party contractor to
- 5 do that.
- 6 Do you do the initial engineering and 0.
- give the third party the general area where you
- 8 want a site to be found?
- 9 Α. Yes, my engineering group has that
- 10 responsibility.
- 11 At what point in the negotiation for a
- 12 site lease would Mr. Thompson and Mr. Lokting
- become involved? 13
- At the point that an executable lease 14 Α.
- 15 agreement is available for that.
- 16 Q. Do you know if Mr. Thompson has ever
- 17 refused to sign a lease?
- 18 No, I'm not aware of him refusing to
- 19 sign a lease.
- 20 MR. GURMAN: Other than the example
- that we gave, right, that you previously gave, 21
- 22 about the change.
- 23 MR. WEBER: I'm not sure if that was a
- 24 refusal to sign.
- 25 MR. GURMAN: Okay.

1	BY MR. WEBER:
2	Q. You mentioned before, where Mr. Lokting
3	instructed you to try to get a lower rate, had
4 .	the lease been signed or was he just wanting the
5	lease to be renegotiated?
6	A. In this particular case, the leases had
7	been fully executed. There was a provision that
8	lease payments would not begin until the
9	commencement of construction And, since
10	Mr. Thompson had decided not to appropriate
11	capital expenditures for this time period, we
12	were not undertaking any construction
13	activities. And as a result the owners of the
14	site were becoming a bit concerned about the lack
15	of revenue. So that's what prompted the
16	conversation with Mr. Lokting.
17	MR. WEBER: I'd like to have this
18	marked as Dombroski Exhibit 2. It is a one-page
19	letter dated February 6, 1995, with the Bates
20	stamp 146946.
21	(Dombroski Exhibit No. 2 was
22	marked for identification.)
23	BY MR. WEBER:
24	Q. Do you recognize this letter?
25	A. Yes.

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- Q. Did you send it to Mr. Thompson?
- 2 A. Yes, I did.
- 3 Q. In the first sentence, you are
- 4 referring to a December 5 meeting. Do you recall
- 5 that meeting?
- 6 A. Yes.
- 7 Q. Was that one of the quarterly
- 8 meetings?
- 9 A. Yes.
- 10 Q. Can you recall what Mr. Thompson
- 11 specifically requested be done?
- 12 A. Yes. We had made a proposal for system
- capacity expansions in 1995. And my recollection
- is that he had declined to approve those capital
- 15 expenditures but had approved our continuation of
- site acquisition and zoning activities relating
- to the proposed sites and had agreed that we
- 18 would send lease agreements for his execution
- when we were at that point, but in no case had he
- authorized us to start construction.
- Q. Now, you mentioned that he declined
- 22 certain expenditures?
- 23 A. Yes.
- Q. Can you detail that a little bit more?
- A. We had proposed a number of cell sites

- to improve the system's capacity and portable
- 2 coverage. And he had declined to approve those
- 3 expenditures.
- 4 Q. Did he give a reason?
- 5 A. He was concerned about capital
- 6 expenditures. I don't recall him giving more of
- 7 a reason than that. He did approve other actions
- 8 that we had already undertaken to improve system
- 9 capacity.
- 10 Q. Is one of your duties to evaluate the
- 11 Atlantic City system to determine whether service
- 12 could be improved?
- 13 A. Yes.
- Q. And how do you go about doing this?
- 15 A. Using theoretical propagation and
- 16 coverage prediction tools and interference
- 17 prediction tools and also drive testing as it's
- 18 frequently called in our industry and walk
- 19 testing.
- Q. Since you've been in your current
- 21 position, has the Atlantic City system been
- 22 modified in any manner?
- 23 A. Yes.
- 24 Q. How so?
- A. We have changed some antennas at cell

- sites and undertaken a process called
- 2 sectorization at a number of sites, where we've
- 3 changed from an omnidirectional coverage_pattern
- 4 to a more directional pattern to improve
- 5 performance and capacity of the system.
- 6 Q. Did these actions require
- 7 Mr. Thompson's approval?
- 8 A. Yes.
- 9 Q. Have you personally made system design
- 10 recommendations that have been refused by
- 11 Mr. Thompson?
- 12 A. Yes.
- 13 Q. Would you describe this.
- A. Primarily related to the addition of
- cell sites in the system to improve capacity and
- 16 coverage.
- Q. How was the refusal made, by letter, by
- a phone call, in person?
- A. My recollection is it was done in the
- quarterly review meeting in early December by
- 21 Mr. Thompson.
- Q. What did you do afterwards?
- A. I don't recall, we just put the plans
- 24 on the shelf.
- Q. Did you take any action to try to

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- convince him otherwise?
- A. Yes During the meeting I explained
- 3 the need for coverage improvements due to changes
- 4 in the sales that are typically occurring in
- 5 cellular systems and I recall the letter that
- 6 Mr. Thompson sent -- or the fax that he sent me
- on what he believed would be a potential solution
- 8 to coverage and capacity problems in the system
- 9 and a conversation with him on that.
- Q. And what was the fax he sent you, is
- 11 that what you mentioned before?
- 12 A. Yes.
- Q. What did he say after you were trying
- 14 to convince him about the need for additional
- 15 sites?
- 16 A. I don't recall.
- Q. Did Mr. Lokting play any role in these
- 18 discussions as well?
- 19 A. He was present during the quarterly
- 20 review meetings, he was not involved at all
- 21 during my conversations with Mr. Thompson on the
- amplifiers and the article that he had sent me.
- Q. What percentage of the CGSA is
- 24 presently covered?
- A. I don't know that.

- Q. Do you know how much additional area would have been covered by your proposal?
- A. The proposal was not to fill out the
- 4 CGSA. I believe that we -- the system meets all
- 5 the FCC requirements. It was related more to
- 6 improving coverage for portable telephones in the
- 7 system.
- 8 Q. Have any new cells been added since you
- 9 started in your position?
- 10 A. Yes.
- 11 Q. How many?
- 12 A. Three.
- Q. Do you know how many cells the original
- 14 application proposed?
- A. No, I don't.
- Q. Did you take any action to obtain
- Mr. Thompson's approval for the addition of those
- three cells?
- 19 A. They had been previously approved as
- 20 part of a 1994 capital budget. My action was to
- just follow through on that, but I do recall
- discussing those three sites with Mr. Thompson
- during the quarterly review meetings to ensure
- that we had his approval before proceeding.
- Q. So the addition of these three cells

- was within budget?
- 2 A. Yes.
- 3 Q. Even for matters that are within '
- 4 budget, you still go to Mr. Thompson for
- 5 approval?
- A. Yes.
- 7 Q. Why do you do this?
- A. Just to ensure that we have his
- 9 complete approval on any actions that we take.
- 10 In the case of the three sites, they were delayed
- from their original schedule in one case by at
- least a year; and I thought it was prudent to get
- 13 his approval again.
- Q. What was the reason for the delays?
- 15 A. Primarily zoning delays, just the sites
- 16 had been in zoning activities for an extended
- 17 period of time.
- 18 Q. Have you ever felt any frustration at
- 19 having proposals rejected?
- 20 A. Yes.
- Q. Can you describe this.
- A. My objective is to provide high quality
- cellular telephone service. And, while we have
- 24 been able to do a number of creative
- work-arounds, I sometimes am frustrated at not

1	getting the approvals on capital recommendations.
2	MR. WEBER: I would like to have this
3	marked as Dombroski Exhibit 3. It is a one-page
4	letter dated July 28, 1994, with the Bates stamp
5	AM 143941.
6	(Dombroski Exhibit No. 3 was
7	marked for identification.)
8	BY MR. WEBER:
9	Q. Have you ever seen this letter before?
10	A. Yes.
11	Q. Did you send it to Mr. Lokting?
12	A. Yes.
13	Q. Did Mr. Thompson approve of the site in
14	Tuckahoe prior to being sent this lease?
15	A. This is one of the sites that had been
16	previously incorporated in the 1994 capital
17	budget.
18	Q. So he had approved of this additional
19	site prior to being sent the lease?
20	A. To the best of my knowledge, yes.
21	Q. Are you involved in the calculation of
22	the budget that will be necessary for the
23	Atlantic City system to meet its engineering
24	needs for the given year?

25

Α.

Yes.

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1 (ο.	How	đо	vou	αo	about	doing	this?

- 2 A. By developing a traffic forecast based
- on primary input, a subscriber forecast, and the
- 4 output of that is a traffic forecast. The
- 5 engineering group then develops capacity
- 6 recommendations in terms of site additions,
- 7 channel additions; and, with the increased use of
- 8 portable telephones, often capital budgeting
- 9 requires improvements in coverage in a cellular
- 10 system.
- Q. So then, after you see if there needs
- to be any additional sites, channels, or
- improvements in coverage, you essentially just
- 14 add up the cost of all that and present that as
- 15 your budget?
- A. It's added up typically on a monthly
- basis based on the need to add capacity, and the
- 18 budget is developed from that.
- 19 Q. Do you present budgets each month or
- 20 annual budgets?
- A. Annual budgets.
- Q. Has Mr. Thompson ever required that the
- engineering portion of the budget be lowered?
- 24 A. Yes.
- Q. How often has this happened?

- 1 A. Only once in my recollection.
- Q. By how much did Mr. Thompson want the
- 3 budget lowered, the engineering portion of the
- 4 budget lowered?
- 5 A. In the case of the capital budget, it
- 6 was the five additional cell sites that we had
- 7 recommended for 1995. He authorized acquisition
- 8 related activities only and not purchase of
- 9 equipment or start of construction on those
- 10 sites.
- Q. Do you know by what amount this lowered
- the budget?
- A. Approximately \$3 million.
- 14 Q. And 3 million out of a budget
- 15 requesting how much?
- A. My recollection is that the total
- budget was somewhere between 7 and 8 million.
- Q. When Mr. Thompson approves of a budget,
- is he approving just the dollar amount or is he
- approving each of the components that make up
- 21 that total dollar amount?
- A. Each of the components.
- Q. So, if there is an expense that remains
- 24 within budget but was not one of those original
- components, are you allowed to do it?

1		A .	No.	Ιf	it	vari	ies	from	the	items	th	at
2	he	had	approved	1, I	w	ould	go	back	and	reques	t	his
3	app	prova	al.									

- Q. Do you have any authority to purchase equipment and supplies for the Atlantic City market as long as it is within budget?
- 7 A. As long as it's been approved, yes, I 8 can issue those orders.
- 9 Q. Is there any review process that the 10 purchase of equipment within budget that's been 11 preapproved must go through?
- 12 A. There is a review process in Comcast
 13 Cellular finance group, a number of signatures
 14 are required on any purchase of capital
 15 equipment.
- Q. Are you one of the people who can sign for capital equipment?
- 18 A. Yes.
- Q. Would any signatures be required in addition to yours?
- 21 A. Yes.
- Q. Whose?
- A. Anna Hillman.
- Q. Has a budget ever been exceeded?
- A. Not to my knowledge.

- 1 Q. Do you know if there's any mechanism in
- 2 place for what occurs if a budget is exceeded?
- A. Yes, there is a monthly tally of
- 4 expenditures and that would be a mechanism
- 5 whereby any excess would be found.
- 6 Q. What would be the consequence if a
- 5 budget is exceeded, if a proposal was thought to
- 8 maybe only cost 1 million but it ends up it was
- 9 1.1 million because it was more expensive than
- what the proposal calculated it would be?
- 11 A. Well, in my experience we have not
- 12 actually gone over budget in any year. Potential
- over budget conditions are normally detected in
- 14 advance of committing to the purchase. And we've
- 15 got a process internally where those excesses can
- be approved, if necessary.
- 17 Q. And what is that process?
- 18 A. It is a -- it's called an EPA process.
- 19 I have no idea what that stands for. But it is a
- 20 mechanism whereby we can compare the previously
- 21 approved budget with any variance, justify its
- reason, and then gain approval.
- Q. And by gain approval you mean gain
- 24 approval from whom?
- 25 A. In my experience from Anna Hillman. I

- don't recall ever having a situation like this on
- 2 Atlantic City.
- Q. Has anybody ever discussed with you
- 4 what you should do if the engineering group is
- 5 going to exceed budget?
- 6 A. Not that I can recall.
- 7 MR. WEBER: I would like to have this
- 8 marked as Dombroski Exhibit 4. It is a one-page
- 9 letter dated September 13, 1994, with a Bates
- 10 stamp AM 143939.
- 11 (Dombroski Exhibit No. 4 was
- marked for identification.)
- BY MR. WEBER:
- Q. Have you ever seen this letter before?
- 15 A. Yes.
- Q. Did you send it to Mr. Thompson?
- 17 A. Yes.
- Q. Although this letter doesn't have the
- enclosures that are referenced, do you recall
- what the proposed changes were?
- 21 A. Yes.
- Q. Were those proposed changes approved by
- 23 Mr. Thompson?
- A. No, they were not.
- Q. Were the changes within budget?

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